

## ISSUES THAT IMPACT YOUR SUPERVISORY STYLE

Adapted from Building Team Pride: Teachers and Paraeducators Working Together

By M. J. Emery, 1991.

(Circle the number that best describes your level of agreement)

	Disagree				Agree
1. I like to supervise closely	1	2	3	4	5
2. I like a flexible work schedule	1	2	3	4	5
3. I like to let team members know exactly what is expected	1	2	3	4	5
4. I like to have a written work schedule	1	2	3	4	5
5. I like to give explicit directions for each task	1	2	3	4	5
6. I like to do several things at one time	1	2	3	4	5
7. I like taking care of details	1	2	3	4	5
8. I like to be very punctual	1	2	3	4	5
9. I like to get frequent feedback on how I can improve as a supervisor.	1	2	3	4	5
10. I like to bring problems out in the open	1	2	3	4	5
11. I like to give frequent performance feedback to the supervisee	1	2	3	4	5
12. I like to discuss when activities do not go well.	1	2	3	4	5
13. I like to encourage others to think for themselves	1	2	3	4	5
14. I like to speak slowly and softly	1	2	3	4	5
15. I like to work alone with little immediate interaction	1	2	3	4	5
16. I like a quiet place to work without distractions	1	2	3	4	5
17. I prefer that no one else touches my things	1	2	3	4	5
18. I prefer to work from a written plan	1	2	3	4	5