

## WORK STYLE CHARACTERISTICS OF THE SUPERVISEE

Adapted from Building Team Pride: Teachers, and Paraeducators Working Together  
By M. J. Emery, 1991.

Circle the number that best described your level of agreement

	Disagree				Agree
1. I like to be supervised closely	1	2	3	4	5
2. I like a flexible work schedule	1	2	3	4	5
3. I like to know exactly what is expected	1	2	3	4	5
4. I like to have a written work schedule	1	2	3	4	5
5. I need to have time to think about the next Task.	1	2	3	4	5
6. I like to try new activities independently	1	2	3	4	5
7. I like to be told how to do each task	1	2	3	4	5
8. I like to do several things at one time.	1	2	3	4	5
9. I like to take on challenges	1	2	3	4	5
10. I like taking care of details	1	2	3	4	5
11. I like to give frequent feedback on how I prefer to be supervised	1	2	3	4	5
12. I like to bring problems out in the open	1	2	3	4	5
13. I like to get frequent feedback on my performance	1	2	3	4	5
14. I like to think things through myself	1	2	3	4	5
15. I prefer to work from a written plan	1	2	3	4	5